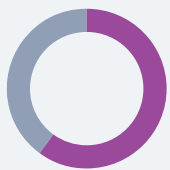




Why Resilient Teams?

Resilience plays a crucial role in the success of individuals and teams. It's so important, in fact, that we believe cultivating resilience is the single biggest influencer of performance at work and in life.

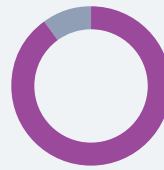
How do we know? Years of research and experience with extraordinary teams and individuals have shown us firsthand that resilient individuals and teams are able to engage with adversity, persist in the face of significant odds, bounce back quicker than the average and learn from their experiences. In short, resilient teams are the teams that prevail and deliver positive business impact over the long term.



60% of teams fail to reach their potential

This is driven by lack of:

- **Direction:** Shared purpose & priorities
- **Connection:** Relationships & trust
- **Alignment:** Stakeholder focus
- **Performance:** Impact & measurement
- **Attitude:** Team safety & commitment



90% of teams lack resilience

In general, most teams do not:

- **Engage:** with business challenges and opportunities quickly and effectively
- **Sustain:** business performance and persist in the face of significant odds
- **Rebound:** more quickly than average
- **Learn:** and grow from their experiences

RallyBright Helps You Activate Resilient Teams

The Five Dimensions of Resilient Teams™



Direction



Connection



Alignment



Performance



Attitude

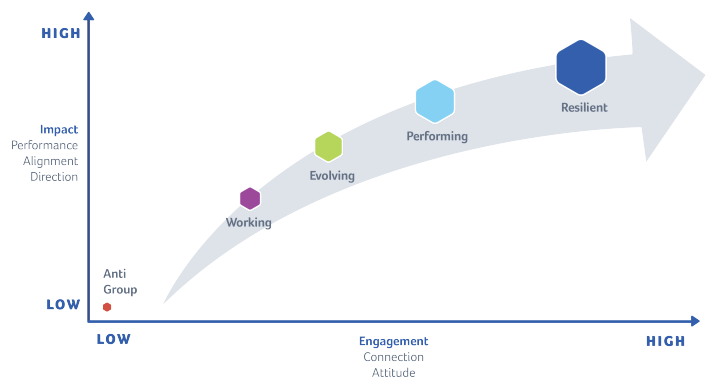


What's Your Team Type?

This pathway illustrates the different stages that teams pass through. As teams develop Direction, Alignment and Performance their results have higher business **impact**, and as they strengthen their Connection and Attitude they grow more **engaged**.

Our data and research has shown that the majority of teams are "Evolving" (65%), few are "Performing" (15%) and only a small percentage are truly "Resilient" (< 2%). Resilient Teams consistently operate with a high level of mastery across all five of the dimensions.

The Resilient™ Teams Pathway





Develop High-Performing Resilient Teams

Contrary to popular belief, long-haul resilience takes more than just grit or a “buckle-down” mindset. Instead, think of true resilience as requiring sustained, engaged attention to build capability in a small number of specific skills.

In order to become resilient, a team must develop mastery across the five dimensions of team resilience.



Measure, Diagnose and Improve Your Team Performance

Consistently measure your team across the five team resilience dimensions, benchmark against a Fortune 100 database, assess leadership influence, and discover your team’s strengths & vulnerabilities.

Actionable recommendations, resources and exercises help support and guide the development of your team.

Features

RallyBright Resilient Teams™ is built on decades of research and on-site practice counseling C-level leaders and teams at all stages of the their development. Through this experience, the RallyBright platform combines quantitative and qualitative analysis with pragmatic strategies and technology to help teams identify where they are today and activate their resilience.



Resilient Teams™

Resilient Teams™ is specifically developed to help teams work together better, quantify, benchmark and improve their progress towards higher performance.



Team Promoter Score

Measure team member’s individual satisfaction, loyalty and engagement with the team. Provides a single, actionable metric of the health of your team



Team Conflict

Less than 45% of teams are able to productively surface and resolve conflict. Your team’s conflict profile enables you to manage the different ways people surface and resolve conflict, and strengthens team relationships.



Strengths & Vulnerabilities

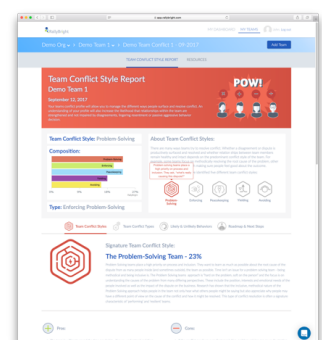
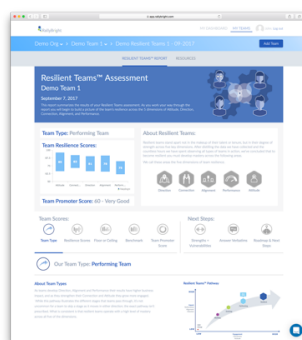
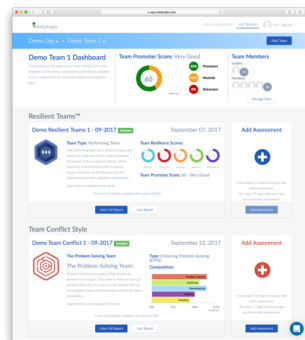
75% of team members believe their team is resilient – unfortunately, data shows otherwise. Measure and act on your team’s self-reported feelings, beliefs and behaviors. Provides a snapshot of your team’s most and least resilient tendencies.

RallyBright Data Shows:

42% of teams lack shared goals

60% believe they’re stuck in the short term

46% effectively measure performance



CONTACT US TO ACTIVATE YOUR RESILIENT TEAM!

hello@rallybright.com